The Heart of a Mentor Network: Info Session

Connecting HOLA scholars to mentors in HOLA's network.



Today's Agenda



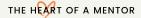
WHO IS HEART OF LA & ITS MISSION

HOLA'S ALUMNI NETWORK

THE HEART OF A MENTOR NETWORK CYCLES

ONBOARDING & NEXT STEPS!

QUESTIONS



Meet the Team!



Roberto Recinos (he/him/his)
College + Career Success
Program Director



Colleen Guzman (she/her/hers)
Volunteer + Community
Engagement Manager

Please share the following:





Name + Pronouns



Your career field/industry



How would you like to make an impact as a mentor?

Who is Heart of LA (HOLA)?

BUILDING A LOS ANGELES IN WHICH EVERY YOUNG PERSON HAS THE OPPORTUNITY TO REALIZE THEIR FULL POTENTIAL



HISTORY

"5 kids and a basketball"



Programs

Free quality programming serving over 3,100 youth in Los Angeles and South LA



Family Services

Providing wrap around services for families.

Then

It all started with "5 kids and a basketball."



NOW!

HOLA serves over 3,100 youth ages 6 - 24!





Mission

Heart of Los Angeles (HOLA)
helps young people
overcome barriers through
exceptional, free, integrated
programs and personalized
guidance in a trusted,
nurturing environment.

What key words or phrases do YOU connect to? What does that look like in practice?

Unpacking the Mission



HOLA Programs

SmartStart: 1st - 5th



College + Career Success: 11th, 12th, + Alumni



LEAL: 11th + 12th

Music



Scientific Arts



Visual Arts



Athletics





Bridges

College and Career Success

PATHWAY TO BECOMING AN HOLA ALUMNI







Juniors

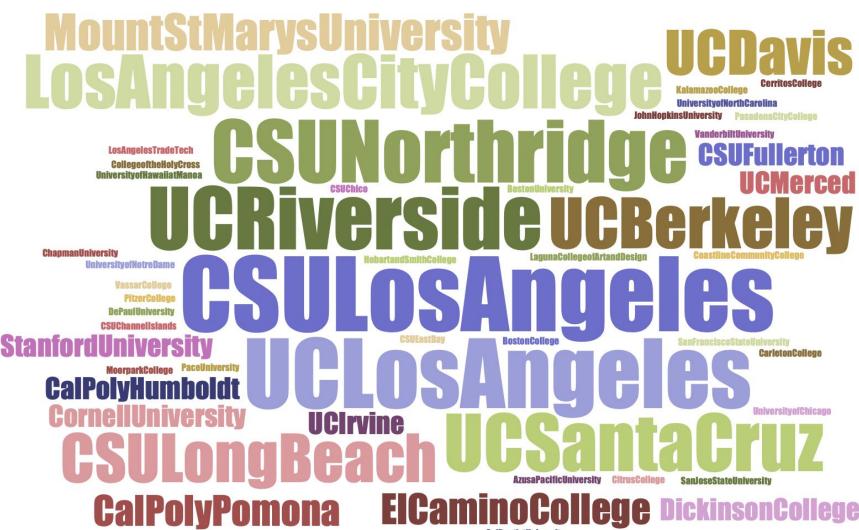
Join the C+CS program and start explorative research on what college is and ensuring they are taking the right steps to get there. They will be able to join field trips to different campuses and connect with alumni.

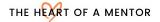
Seniors

Students will take the next step in our program where they obtain support from mentors and staff in applying to both colleges and scholarships. They will also obtain support in their transition from high school senior to college freshmen.

Alumni

Alumni will obtain support from our C+CS team in ensuring that they not only attend college but that they graduate. Students will have access to financial, holistic, and professional support throughout this time.





Breaking Barriers

Stats for life post college



80% of job openings are not published or advertised. This highlights the importance of networking and understanding where and how to search for job opportuinities.



85% of jabs are filled through networking.
Sometimes it truly does matter who you know, so it is important to network and put yourself out there.



54% of college graudate job offers resulted from internships. Internships are a great avenue to gain experience and make connections to land a job offer.



35% of recent college graduates feel their education prepared them for thier first job.
Understanding how to do job matters more than you having the title.

HEART OF LOS ANGELES



HEART OF LOS ANGELES

Heart of a Mentor Network Program

THE HEART OF A MENTOR

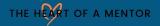




Program Vision

The goal of the mentorship program is to connect HOLA scholars/alumni to the broader HOLA network. These connections will be structured in a way that will allow for organic relationship building and offer access to an online platform that will provide a virtual sense of community. Ultimately the goal will be for the connections and relationships will provide scholarship/alumni with the opportunity to gain employment after graduation.









How Program Will Work

Mentors and mentees will join HOLA's online platform.

To register visit www.heartofla.xi nspire.com/

Create your mentor profile using your LinkedIn or email. The Connect Cycle is intended to give mentees the opportunity to explore connections with mentors.

Connect Cycle begins April 6th and closes July 5th

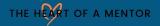
There are 30 college students who have opted into this program.

- Mentees and mentors are free to explore the network, message, and connect with one another.
- Mentees can reach out inquiring about mock interviews, informational interviews, resume feedback, and networking tins
- Mentors are able to choose between being "available for connection" or opt out if you are at capacity for mentee
- Mentors can support mentees with completing assigned program milestones.

Both mentees & mentors agree to communicating at least biweekly.

The Connect
Cycle allows
mentees and
mentors to
set
themselves
up for the
Match Cycle
starting in
August.

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How Program Will Work

Mentors and mentees will join HOLA's online platform.

To register visit www.heartofla.xi nspire.com/

Create your mentor profile using your LinkedIn or email. The Match Cycle is intended to match mentors with alumni on the platform for long-term mentorship.

Match Cycle begins August 3rd and closes December 14th.

There are 30 college students who have opted into this program.

- Mentees and mentors commit to message and connect with one another via the platform or agreed upon form of communication.
- Mentees can reach out inquiring about mock interviews, informational interviews, resume feedback, and networking tins
- Mentors are encouraged to check in with program staff monthly via surveys or virtual feedback sessions.
- Mentors commit to supporting mentees with completing assigned program milestones.

Both mentees & mentors agree to communicating at least biweekly.

The Match
Cycle
matches
mentors with
alumni based
on the
Connect
Cycle or using
an algorithm
that prioritizes
identity, goals,
and pathway.

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Mentor Milestones

5 MILESTONES FOR ALL MENTORS AND MENTEES TO COMPLETE IN THE CONNECT CYCLE



Connect with an alumni/mentor



Informational Interview



Internship Opportunities



Resume Building/ Review



Mock Interview

Match Cycle Workshops

OPTIONAL MONTHLY WORKSHOPS FOR MENTORS & ALUMNI TO FOCUS ON SPECIFIC MILESTONES

AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
SUMMER KICK-OFF	WORKSHOP #1	WORKSHOP #2	WORKSHOP #3	WINTER REUNION
AUGUST 3	SEPTEMBER 14	OCTOBER 19	NOVEMBER 9	DECEMBER 14
11:00 AM - 12:30 PM	10:00 AM - 1:30 PM	10:00 AM - 12:00 PM	10:00 AM - 12:00 PM	Time TBA
SMART GOALS + NETWORKING	RESUMES + COVER LETTERS	INTERNSHIP LOOK-UPS	MENTOR PANEL	END OF YEAR
Connect with your mentee in person at Heart of a Mentor's 1st workshop of the season! Get started on your SMART goals and some networking.	Go over resume building and cover letter tips together at this workshop!	Let's look at internship opportunities and learn some of the different ways to access these opportunities.	We are looking for mentors to present and share about their professional journey in a mentor panel!	Come celebrate your mentorship connection at HOLA's Winter Reunion with lunch!
IN PERSON	IN PERSON	VIRTUAL	VIRTUAL	IN PERSON



SAVE THE DATE

Heart of a

July - August 2024

М	T	W	T	F	S	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4

HMN Mix n' Mingle | 1 - 3 PM

20

Join us at Heart of LA for our first Mix n' Mingle. Meet other mentors and mentees in person and enjoy some lunch!

Aug. Summer Kick Off | 11-12:30 PM

Join us in in kicking off the Match Cycle in person at Summer Kick Off. Meet your mentee match and get to know each other!

Save the Date

Mix n' Mingle

July 20th 1 - 3 PM

Summer Kick-Off

August 3rd 11 AM - 12:30 PM

So now you're a mentor. What's next?



COMPLETE THE FOLLOWING:

01 Volunteer Application



02 Free Live Scan

03 Register and Complete a mentor profile by visiting:

<u>www.heartofla.xinspire.com/</u>

05 Take a look and explore the platform. Start connecting with alumni!





QUESTIONS?





Thank You

HEART OF LOS ANGELES



SAVE THE DATE

Heart of a Mentor Network Get Ready for the

CONNECT CYCLE

Join us virtually at Heart of LA's Spring Homecoming 04.06.24





MENTEE MINGLE @ 2:45 PM -3:30 PM

Click here to join us virtually at Spring Homecoming's Orientation + <u>Mentee Mingle</u>

So now you're a mentor. What's next?



COMPLETE THE FOLLOWING:

01 Volunteer Application



02 Free Live Scan

03 Register and Complete a mentor profile by visiting:

<u>www.heartofla.xinspire.com/</u>

05 Attend our virtual Mentee Mingle @ HOLA's Spring Homecoming!



Saturday, April 6th Connect Cycle Orientation @ 2 PM Mentee Mingle @ 2:45 - 3:30 PM



HEART OF A MENTOR NETWORK

Connect Cycle Program Calendar



APRIL	MAY	JUNE	JULY
SPRING HOMCOMING KICK-OFF	HMN CHECK IN SESSION # 1	HMN CHECK IN SESSION # 2	HMN MIX + MINGLE
SATURDAY, APRIL 6TH	SATURDAY, MAY 18TH	MONDAY, JUNE 10TH	JULY 19TH OR 20TH
2 PM - 3:30 PM	Click here to vote for	6:30 - 7 PM	Click here to vote for
	preferred time		<u>preferred time</u>
ORIENTATION + MENTEE MINGLE	FEEDBACK SESSION FOR MENTORS	FEEDBACK SESSION FOR MENTORS	HMN MIX + MINGLE
Join us to kick off the Connect Cycle with an orientation and mentee mingle.	Join the College and Career Success Team for our first feedback session to share about your experience with the platform and program.	Join the College and Career Success Team for our second feedback session to share about your experience with the platform and program.	Meet mentors and mentees at Heart of a Mentor Network's Mixer. Enjoy lite refreshments and mingle with mentees.
VIRTUAL	VIRTUAL	VIRTUAL	IN PERSON (Optional)

Who Supports You?



Colleen Guzman (she/her/hers) Volunteer + Community Engagement Manager

9

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